Canadian Society of Hospital Pharmacists | Société canadienne des pharmaciens d'hôpitaux

APES

CANADIAN SOCIETY OF HOSPITAL PHARMACISTS

AND

ASSOCIATION DES PHARMACIENS DES ÉTABLISSEMENTS DE SANTÉ DU QUÉBEC

STRATEGIC ALLIANCE

A. GUIDING PRINCIPLES

Through this agreement, the Canadian Society of Hospital Pharmacists (CSHP) and the Association des pharmaciens des établissements de santé du Québec (A.P.E.S.) acknowledge that:

1. A partnership between the 2 associations is mutually beneficial and fosters exchanges and consultation of hospital pharmacy experts across Canada.
2. CSHP maximizes its visibility in Québec and its opportunity to speak as a unified pan-Canadian advocacy voice on national issues related to hospital pharmacy.
3. A.P.E.S. maximizes its awareness of national issues related to hospital pharmacy and its opportunity to join in the pan-Canadian advocacy voice.
4. Members of each association are entitled to the reciprocal benefits stipulated herein.
5. The collaboration furthers the mission of each association with respect to how hospital pharmacists can contribute to improving the health and quality of life of Canadians.
6. Each association otherwise controls its own governance structure, identity and autonomy.
7. Both associations commit to promoting each other and hospital pharmacy to internal and external stakeholders in their respective jurisdictions.

B. MEMBER RIGHTS AND BENEFITS

1. A.P.E.S. members who expressly make their interest known are entitled to the same rights and benefits granted to CSHP's individual supporters at no additional cost (Appendix A).
2. CSHP members who expressly make their interest known are entitled to the same rights and benefits granted to A.P.E.S.' "membres associés" (associate members) at no additional cost (Appendix B).

C. Formal Communications Channels

1. The CSHP External Liaison Officer, the CSHP Executive Director, the A.P.E.S. President, the A.P.E.S. Executive Director, and the A.P.E.S. Delegate to the CSHP Board meet at least quarterly, for the primary purpose of discussing current advocacy issues and agree on the issuance of joint position statements and briefs.

   1.1. Once a year, the meeting will be held in person, hosted alternately by CSHP and A.P.E.S.

   1.2. Representatives from A.P.E.S. are invited to participate with CSHP in the joint officer meetings with external stakeholders arranged by CSHP around its Mid-term Board Meeting.

2. A.P.E.S. nominates one of its Board members for election by CSHP members as a CSHP director acting as the A.P.E.S. Delegate on the CSHP Board.

   2.1. The A.P.E.S. Delegate will be included in the formula for the cost sharing of delegate expenses related to the semi-annual face-to-face CSHP Board meetings with the CSHP branches and A.P.E.S.

D. Agreement Duration

Subject to A.P.E.S. meeting its financial commitments (Appendix C), the agreement will be effective for a period of three years beginning May 1st, 2018 and ending April 30th, 2021. Within 12 months prior to the end of this period, the value of the partnership will be assessed to determine the need for revisions to the terms of the agreement. Six (6) months before expiry, a decision will be made on whether to renew the agreement.

E. Cancellation

CSHP or A.P.E.S. retains the right to cancel this agreement at any time and for any reason with 6-month notice given to the other party.

Feb. 8, 2018

Patrick Fitch, President — Date
Canadian Society of Hospital Pharmacists

2018-02-07

François Paradis, président — Date
Association des pharmaciens des établissements de santé du Québec

Appendix A

CSHP Members and Supporters – Rights and Benefits

	Member Individuals with a professional degree in pharmacy who support the mission of CSHP and who have paid membership fees	**Supporter** Individuals who support the mission of CSHP and are not eligible for membership: student pharmacists, pharmacy technicians, and others	
		Student Pharmacist	**Others**
Rights, as per Bylaw			
Board: member (director)	✓	✓	
Vote at annual general meeting and any special meeting of CSHP	✓		
Committees and task forces: chair	✓		
Committees and task forces: member	✓	✓	✓
Affiliated boards: director	✓		
Affiliated boards: member	✓		
External representative of CSHP	✓		
Benefits			
Working groups: member	✓	✓	✓
CSHP conferences: preferred rates	✓	✓	✓
ASHP continuing education: preferred rates	✓	✓	✓
Pharmacy Specialty Networks: free access	✓	✓	✓
Webinars: free access to live and recorded webinars	✓	✓	✓
Advocacy tool kit: free online access	✓	✓	✓
Advocacy: invitation to participate in consultations	✓	✓	✓

Official Publications (position statements, information papers, and guidelines): free online access (except to compounding guidelines) and invitation to participate in consultation process for position statements	✓	✓	✓
CJHP: online access during and after 6-month embargo	✓	✓	✓
eBulletin: access via email	✓	✓	✓
CSHP e-Newsbrief (pharmacy-related news): access via weekly email	✓	✓	✓
ASHP and Pharmaceutical Press publications: preferred rates	✓	✓	✓
Professional liability/malpractice insurance: preferred rates	✓	✓	✓ Pharmacy technicians only
Awards	✓	✓ Only Hospital Pharmacy Student Award	
Fellow status	✓		

Appendix B

A.P.E.S. Associate Members – Rights and Benefits

AVANTAGES ET SERVICES OFFERTS PAR L'A.P.E.S. À SES MEMBRES

AVANTAGES	Membre actif	Membre résident	Membre associé	Membre retraité	Membre honoraire
Éligibilité aux prix et bourses de l'A.P.E.S.	✓	✓			
Accès aux assemblées générales et aux assemblées d'information	✓	✓			✓
Droit de vote aux assemblées générales	✓				
Accès en ligne :					
• à la formation continue	✓	✓	✓	✓	✓
• aux outils professionnels (guides, capsules, chroniques, politiques et procédures)	✓	✓	✓	✓	✓
• aux forums de discussion	✓	✓		✓	✓
• au blogue de la directrice générale	✓	✓	✓	✓	✓
• aux affaires syndicales	✓	✓			✓
• au bottin des membres	✓	✓	✓	✓	✓
Tarifs réduits pour les formations, événements et publications	✓	✓	✓	✓	✓
Participation à des comités, groupes de travail et RPE sur décision du CA	✓	✓	✓	✓	✓
Accès sans frais à des outils promotionnels (affiches, dépliants, présentations, etc.)	✓	✓	✓	✓	✓

Adopté – CA-2015-18

AVANTAGES ET SERVICES OFFERTS PAR L'A.P.E.S. À SES MEMBRES

SERVICES	Membre actif	Membre résident	Membre associé	Membre retraité	Membre honoraire
Réception de la table des matières et accès en ligne au *Pharmactuel*	✓	✓	✓	✓	✓
Réception de l'infolettre	✓	✓	✓	✓	✓
Réponses aux questions en lien avec les services, les outils et les publications de l'A.P.E.S.	✓	✓	✓	✓	✓
Réponses aux questions relatives à l'Entente	✓	✓		✓	
Règlement de litiges avec l'employeur en lien avec l'Entente	✓				
Réponses aux questions sur le contrat d'assurance-groupe	✓	✓		✓	
Règlement de litiges avec l'assureur, excluant l'invalidité au-delà de la 104e semaine	✓				
Règlement de litiges en cas d'accident de travail, incluant les recours auprès de la CSST	✓				
Accompagnement en cas de plainte portée au comité de discipline au sein de l'établissement ou auprès de l'Ordre des pharmaciens du Québec	✓				

Appendix C

Financial Commitments

A.P.E.S. will compensate CSHP:

1. for the cost of purchasing the necessary tool to import A.P.E.S. member records into CSHP'S association management system and the training by a consultant (total cost estimated at $5500) as well as the annual tool update (estimated at $1000/year);

2. for the cumulative loss in membership revenue at the end of the 3-year term of the Strategic Alliance (approximate annual shortfall of $11,000, based on 2016/2017 year-end membership statistics in Quebec).