



CANADIAN SOCIETY OF HEALTHCARE-SYSTEMS PHARMACY

AND

ASSOCIATION DES PHARMACIENS DES ÉTABLISSEMENTS DE SANTÉ DU QUÉBEC

STRATEGIC ALLIANCE – 2025-2029

STRATEGIC ALLIANCE

A. GUIDING PRINCIPLES

Through this agreement, the Canadian Society of Healthcare-Systems Pharmacy (CSHP) and the Association des pharmaciens des établissements de santé du Québec (A.P.E.S.) acknowledge that:

1. A partnership between the two associations is mutually beneficial and fosters exchanges and consultation of hospital pharmacy experts across Canada.
2. CSHP maximizes its visibility in Québec and its opportunity to speak as a unified pan-Canadian advocacy voice on national issues related to hospital pharmacy.
3. A.P.E.S. maximizes its awareness of national issues related to hospital pharmacy and its opportunity to join in the pan-Canadian advocacy voice.
4. Members of each association are entitled to the reciprocal benefits stipulated herein.
5. The collaboration furthers the mission of each association with respect to how hospital pharmacists can contribute to improving the health and quality of life of Canadians.
6. Each association otherwise controls its own governance structure, identity and autonomy.
7. Both associations commit to promoting each other and hospital pharmacy to internal and external stakeholders in their respective jurisdictions.

B. MEMBER RIGHTS AND BENEFITS

1. A.P.E.S. members who expressly make their interest known are entitled to the same rights and benefits granted to CSHP's individual supporters at no additional cost (Appendix A).
2. CSHP members who expressly make their interest known are entitled to the same rights and benefits granted to A.P.E.S.' "membres associés" (associate members) at no additional cost (Appendix B).

C. FORMAL COMMUNICATIONS CHANNELS

1. The CSHP President or designate, the CSHP Chief Executive Officer, the A.P.E.S. President, the A.P.E.S. Executive Director, and the A.P.E.S. Delegate to the CSHP Board meet at least quarterly, for the primary purpose of discussing current advocacy issues and agreeing on the issuance of joint position statements and briefs.
 - 1.1. Once a year, if schedules allow, the meeting will be held in person, hosted alternately by CSHP and A.P.E.S.
 - 1.2. Representatives from A.P.E.S. are invited to participate with CSHP in the joint officer meetings with external stakeholders arranged by CSHP.
2. A.P.E.S. nominates one of its Board members for election by CSHP members as a CSHP director acting as the A.P.E.S. Delegate on the CSHP Board.
 - 2.1. The A.P.E.S. Delegate will be included in the formula for the cost-sharing of delegate expenses related to the semi-annual face-to-face CSHP Board meetings with the CSHP branches and A.P.E.S.
 - 2.2. The A.P.E.S. delegate does not have the obligation to participate in the Board of Directors' committees but may choose to do so. On issues deemed of importance to A.P.E.S and CSHP, A.P.E.S. may assign a representative other than the A.P.E.S. delegate to participate on CSHP committees.

E. AGREEMENT DURATION

The agreement will be effective for a period of four years beginning May 1st, 2025 and ending April 30th, 2029. Within 12 months prior to the end of this period, the value of the partnership will be assessed to determine the need for revisions to the terms of the agreement. Six months before expiry, a decision will be made on whether to renew the agreement.

F. CHANGES OR CANCELLATION

CSHP or A.P.E.S. may propose changes to this agreement during the four years of its application. Those changes will occur if both parties agree.

CSHP or A.P.E.S. retains the right to cancel this agreement at any time and for any reason with six months' notice given to the other party.

K. Hollis

April 15, 2025

Katie Hollis, (RPh) BScPhm, MHA, President
Canadian Society of Healthcare-Systems Pharmacy

Date

J Racicot

April 15, 2025

Julie Racicot, présidente
Association des pharmaciens des établissements
de santé du Québec

Date

Appendix A

CSHP Members and Supporters – Rights and Benefits

	Member Individuals with a professional degree in pharmacy who support the mission of CSHP and who have paid membership fees	Individual Supporter Individuals who support the mission of CSHP and are not eligible for membership	
			Others
Rights, as per Bylaw			
Board: member (director)	?		
Vote at annual general meeting and any special meeting of CSHP	?		
Committees and task forces: chair	?		
Committees and task forces: member	?		?
Affiliated boards: director	?		
Affiliated boards: member	?		
External representative of CSHP	?		
Working groups: member	?		?
CSHP conferences: preferred rates	?		?
ASHP continuing education: preferred rates	?		?
Pharmacy Specialty Networks: free access	?		?
Webinars: free access to live and recorded webinars	?		?
Advocacy: invitation to participate in consultations	?		?

Official Publications (position statements, information papers, and guidelines): free online access (except to compounding guidelines) and invitation to participate in consultation process for position statements	✓		✓
CJHP: online access during and after 6-month embargo	✓		✓
CSHP newsletters: access via email	✓		✓
CSHP e-Newsbrief (pharmacy-related news): access via weekly email	✓		✓
ASHP and Pharmaceutical Press publications: preferred rates	✓		✓
Professional liability/malpractice insurance: preferred rates	✓		✓
Awards	✓		
Fellow status	✓		

Appendix B

A.P.E.S. Associate Members – Rights and Benefits

Avantages et services offerts par l'A.P.E.S. à ses membres



SERVICES	Membre actif	Membre actif résident	Membre résident	Membre retraité	Membre honoraire	Membre associé SCPRS	Membre technicien en pharmacie
	Tarif membre	Tarif résident	Tarif résident	Tarif membre	Tarif membre	Tarif membre	Tarif membre
Admissibilité aux prix et bourses de l'A.P.E.S.	✓	✓	✓				✓
Accès aux assemblées générales et aux assemblées d'information	✓	✓	✓		✓		
Droit de vote aux assemblées générales	✓	✓					
Inscription gratuite à des activités de formation	✓	✓	✓		✓		✓
Frais d'inscription réduits pour les formations payantes, les événements et certaines publications							
Participation gratuite aux événements déterminés par le CA					✓		
Accès en ligne							
• à la formation continue (tarifs variables)	✓	✓	✓	✓	✓	✓	✓
• aux outils professionnels (guides, capsules, chroniques, politiques et procédures)	✓	✓	✓	✓	✓	✓	✓
• aux affaires syndicales	✓	✓	✓		✓		
• au répertoire des membres	✓	✓	✓	✓	✓	✓	✓

Adopté - CA-2015-18. Révisions : 2022 et 2025

Association des pharmaciens des établissements de santé du Québec

SERVICES	Membres actifs			Membres retraités		Membre associé SCPRS	Membre technicien en pharmacie
	Membre actif	Membre actif résident	Membre résident	Membre retraité	Membre honoraire		
Participation à des comités, groupes de travail et RPE (sur décision du CA)	✓	✓	✓	✓	✓	✓	✓
Abonnement aux infolettres	✓	✓	✓	✓	✓	✓	✓
Abonnement aux avis de publication de la revue <i>Pharmactuel</i>	✓	✓	✓	✓	✓	✓	✓
Réponses aux questions en lien avec les services, les outils et les publications de l'A.P.E.S.	✓	✓	✓	✓	✓	✓	✓
Réponses aux questions relatives à l'Entente	✓	✓	✓	✓			
Règlement de litiges avec l'employeur en lien avec l'Entente	✓	✓					
Réponses aux questions sur le contrat d'assurance collective	✓	✓					
Règlement de litiges avec l'assureur, excluant l'invalidité au-delà de la 104 ^e semaine	✓	✓					
Réponses aux questions relatives au régime de retraite	✓	✓	✓	✓			
Règlement de litiges en cas d'accident de travail, incluant les recours auprès de la CNESST	✓	✓*					
Accompagnement en cas d'enquête ou de plainte pour motif disciplinaire au sein de l'établissement ou auprès de l'Ordre des pharmaciens du Québec	✓	✓*					
Adhésion gratuite à la SCPRS permettant de profiter des avantages et services offerts aux membres « supporters »	✓						
Admissibilité à la bourse pour les pharmaciens novices en recherche	✓						

Adopté – CA-2015-18. * Applicable à la portion *membre actif*
Révisions : 2022 et 2025

Association des pharmaciens des établissements de santé du Québec

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